

BRIDGMAN SOFTBALL ASSOCIATION
A MICHIGAN NON-PROFIT ASSOCIATION
BY-LAWS

ARTICLE 1-NAME

The name of this non-profit organization shall be "Bridgman Softball Association", referred to as "BSA". Our goal is to offer a first-rate environment that will provide recreational and competitive opportunities to all kids in the BSA. The BSA will teach good sportsmanship, ethics, values, build skills, promote good physical fitness, promote teamwork, and make sure kids are having fun.

ARTICLE 2-SPECIFIC PURPOSE

BSA is organized exclusively for charitable and educational purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code.

Upon the dissolution of the BSA, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the Bridgman Softball Association, as said Court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE 3-BOARD OF DIRECTORS

Section 1-Determination of Officers

Each January the Board shall reorganize for the coming year. At this meeting, the Board shall elect any unfilled positions for President, Vice President, Secretary, Treasurer, and four members for the Board. All officers shall be installed at that January meeting. All officers shall serve until their successor assumes the duties of the office, and they shall be voting members of the Board.

Section 2-Duties of Officers

- A. President- the President shall preside at all meetings of members and of the Board of Directors. The President shall have and exercise general charge and supervision of the affairs of the association, and shall do so and perform such other duties as may be assigned by the Board of Directors.
- B. Vice President- the Vice President shall exercise the powers and authority and perform the duties of the President in the absence or disability of the President.

- C. Secretary- the secretary shall serve as secretary to the Board of Directors and prepare notices and minutes of the meetings of the Board.
- D. Treasurer- the Treasurer shall be responsible for the accounting of all funds received by the BSA and for their proper disbursement. Such funds shall be kept on deposit in financial institutions approved by the Board. All checks need to be deposited within 7 days.

Section 3-Meetings

The Board shall meet at least once a month, at a time and place as shall be determined by them. For business to be conducted a quorum of (2/3) voting members must be present. At this time, members may adopt rules for conducting the business of the BSA. Members will be given prior notice to any change in meeting time or place.

Section 4-Absences

A member of the Board who shall be absent from three(3) consecutive or four(4) in a year regular (monthly) meetings of the Board shall be deemed to have resigned from membership of the Board, unless confined by illness or otherwise decreed by the Board.

Section 5-Special Meeting

The President of the Board of Directors may call a special meeting at any time deemed necessary.

Section 6-Vacancies

Vacancies will be filled by appointment from the agency which had appointed the member leaving the vacancy.

Section 7-Conflict of Interest

At any time, the Board of Directors may review the officers and members of the Board with sole regards to a conflict of interest. If an officer or member demonstrates a conflict of interest as deemed by a majority vote of the Board of Directors said person shall be asked to resign from the Board prior to the next scheduled Board meeting.

Candidates for a position on the Board will be disqualified if a conflict of interest is deemed by a majority vote of the Board of Directors.

ARTICLE 4-FINANCES

Section 1-Funds

All monies paid to the BSA shall be placed in a general operating fund. Funds unused from the current year's fund will be carried over and used for business operations in the following year.

Section 2-Annual Audit

The accounts of the BSA shall be audited annually as the close of business on the December 31. The audit shall be performed by three members of the Board. The audit shall be at all times available to members of the association.

ARTICLE 5-DISSOLUTION

The BSA shall use its funds only to accomplish the objectives and purposes specified in the By-Laws, and no part of said funds shall inure, or be distributed, to the members of the BSA. It is the hope and intent of the Board that the BSA will not have to disband. However, upon dissolution of the BSA all remaining monies and assets of the BSA will be donated and should be used exclusively for charitable or educational purposes. See ARTICLE 2 – SPECIFIC PURPOSE.

ARTICLE 6-TEAMS, COACHES, AND PLAYERS

Section 1-Player Placement

A player will be placed in their age group according to their birthday as of January 1st. A player that requests to be moved up must be determined by the team size, playing ability, and coaches. Upon determination, the request must then be approved by a majority vote of the Board. After the first game of the season a player may not request to be moved to another team for any reason. Players will be treated as individuals; pairing of players on a team will not be allowed unless approved by a majority vote of the Board.

Section 2-Coaching Staff

The coaching staff shall be appointed by the Board annually. The appointed coach's availability is contingent upon a positive background check and a review for conflict of interest. No person shall be a member of the BSA coaching staff if said person is associated with a travel team or association during the regular season of Bridgman softball. The regular season is determined as the months of April thru July. A coach may be removed from the BSA coaching staff at any time if said person is deemed to be a detriment to the BSA Code of Ethics and/or a conflict of interest.

Section 3-Team Structure

BSA Softball teams shall be determined by the number of players registered, age groups, and coaching staff availability. The team selection will be determined by the coaches in an alternating draw format. Position player(s) may be pre-placed on teams. All-Star teams will be determined by an equal number of players from each team within a specific age group. Team members are selected at the coaches' discretion. Unequal draws from teams within a specific age group are allowed with agreement between coaches and the Board. Try-outs / auditions will not be allowed under any circumstance.

ARTICLE 8-AMENDMENTS

These By-Laws may be amended by a majority vote of those present at a regular or special meeting of the Board of Directors, provided notice of the proposed change shall have been given all members not less than seven (7) days prior to such meeting.

ARTICLE 9-ADOPTION OF THE BY-LAWS

We, the undersigned, being all of the Board of Directors of the Bridgman Softball Association, do hereby certify that the foregoing By-Laws were adopted at a meeting of the members of the association on December 15, 2013.

Brian Thomas, BSA President

Mike Payne, BSA Vice President

Russ Jones, BSA Secretary

Max Warriner, BSA Treasurer